

1st Ermington Scout Group

Greater Western Sydney Region



1ST ERMINGTON GROUP - ADULT VOLUNTEER POLICIES - AUG 2016

Our goal at 1st Ermington Scout Group is to maintain 3 Leaders per section. Extra Leaders may be required in order to maintain required child to adult ratios.

Joeys: 1 Leader per 4-5 youth
 Cubs: 1 Leader per 6-8 youth
 Scouts: 1 Leader per 6-8 youth

1st Ermington Scout Group values the contributions of Leaders and provides for the cost of training new Leaders and ongoing training.

New Leader Training - must be completed within 12 months

Training Description	Frequency	Cost
New Leader Fee This includes an administration fee for e-learning and section books/manuals.	Once only - on submission of L8 form	\$65
Introductory Interview Your Ermington PLA will conduct this at our hall. Prior to attending new trainee must have a WWCC done and provide the number on the A1 form.	Once only - book via Ermington PLA	\$0
E-Learning Once issued with a log in completion of e-basic and e-sectional techniques modules required.	Once only	\$0
Bushwalking Level 1 Compulsory for Scout and Venturer Leaders. Prior to attending the e-learning bushwalking modules must be completed.	Once only	\$65
Weekend Sectional Techniques Course On completion of e-learning attend a weekend sectional training course.	Once only	\$185
In Service Training (L10 form) This can be started after you have been issued with your e-learning log in. Various tasks need to be completed.	Once only - L10 is submitted with A3 form	\$0
Senior First Aid Course We encourage all Leaders to complete a Senior First Aid Course. On successful completion you may wear the First Aid badge on your uniform.	Renewed every 3 years	\$142
Basic Leader Training Cost		\$392/\$457

Adult Volunteer Policies - Aug 2016

For more information on Group policies contact: groupleader@ermingtonscouts.asn.au

Ongoing Training

Training Description	Frequency	Cost
All Leaders are required to complete one training activity every 12 months. This may be an e-learning module, an SIS course, a GWSR activities weekend (e.g. abseiling, caving, canoeing etc.), section training activity (e.g. Palaver for Cub Leaders) etc.	Every 12 months	Cost varies - depending on activity - \$0 - \$65 approx

In addition to training costs the Group pays for your quarterly membership fee to Scouts Australia NSW Branch. This cost has been built into our existing term fee structure.

The Group makes a commitment to your training and development and we expect that all Leaders will be able to commit to the following:

- volunteer as a Leader for a period of 3 years
- attend 60-70% of weekly meetings per term
- attend 1 weekend activity per term
- develop and run at least one weekly meeting each term
- be familiar with section ceremonies to ensure that the weekly meeting can run smoothly in the absence of the section Leader

We appreciate that not all adult volunteers will be able to provide this level of commitment. Volunteers that are unable to ensure the above basic Leader commitment are encouraged to become a **Regular Adult Helper** for their section. Your section Leader looks forward to discussing the needs of their section and how you can assist.

Opportunities also exist to become a Committee member. Your Group Leader - groupleader@ermingtonscouts.asn.au looks forward to discussing current opportunities with you.

An A2 form (requires a WWCC) must be completed in order to become a Regular Adult Helper or Executive Committee Member. Compulsory e-learning modules are also required to be completed within 2 months of receiving log-in details.

We appreciate any time that you are able to give to assist our Scout Group.

Be Prepared...

for new adventure!